



**Orion Registrar, Inc.**  
**Thorough and Fair Auditing**

## **Certificate of Certification**

*This is to certify the Occupational Health and Safety Management System of:*

**Avery Dennison Fastener Division**  
**224 Industrial Road**  
**Fitchburg, MA 01420 USA**

*Has been assessed by Orion Registrar and found to be in compliance  
with the following Occupational Health and Safety Standard:*

**ISO 45001:2018**

*The Occupational Health and Safety Management System is applicable to:*

**The Manufacturer of Plastic Injection  
Molded Fasteners**

*The Certification period is from*

**November 5, 2020 to April 28, 2021**

*This certification is subject to the company maintaining its system to the  
required standard, and applicable exceptions, which will be monitored by Orion.*

Client ID: 1265

Certificate ID: 1020803

  
*Paul M. Burck, President*      **December 23, 2020**  
*Date*