



Orion Registrar, Inc.
Thorough and Fair Auditing

Certificate of Certification

This is to certify the Occupational Health and Safety Management System of:

Avery Dennison Fastener Division
224 Industrial Road
Fitchburg, MA 01420 USA

*Has been assessed by Orion Registrar and found to be in compliance
with the following Occupational Health and Safety Standard:*

OHSAS 18001:2007

The Occupational Health and Safety Management System is applicable to:

The Manufacturer of Plastic Injection Molded Fasteners

The Certification period is from

May 30, 2018 to March 12, 2021

*This certification is subject to the company maintaining its system to the
required standard, and applicable exceptions, which will be monitored by Orion.*

Client ID: 1265

Certificate ID: 1014391




Paul M. Burck, President
June 20, 2018
Date